WOODLAND JOINT UNIFIED SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE 2019-2020 Effective: 7/1/19

- A. The salary schedule will contain a class or position title and, within each class a number of steps which provide salary increments for service and professional growth.
- B. Placement on the salary schedule will be made on the basis of training and credentialing and teaching experience. Advancement will be made on the basis of training and teaching experience.
- C. The salary schedule and salary classification requirements of all teachers are set forth as follows:
 - Teachers who hold an Internship, Preliminary or Clear Credential will be placed appropriately on the salary schedule. Teachers who hold less than an Internship, Preliminary or Clear Credential will receive 90% of the salary placement.
 - Compensation for additional days for service as defined in the current Agreement between the Board of Trustees and the Woodland Education Association shall be reimbursed at an established daily rate which shall be calculated as follows: base salary divided by work days. Hourly rates will be determined by dividing the daily rate by seven (7), as defined in Article IX, Section D.

Benefits package: **\$620/month**

For the purpose of placement on the salary schedule, placement shall be based on all years of applicable and verifiable teaching experience requiring a credential. Fully credentialed Speech Therapists, School Psychologists, and Nurses with applicable and verifiable experience that is not related to public education may be credited one year for every two years experience.

- 1. District Psychologists will be paid based on a 197 day contract at an index of 1.22 of the salary schedule.
- 2. Program Specialists will be paid based on a 198 day contract at an index of 1.20 of the salary schedule.
- 3. Agricultural teachers will be paid an index of 1.2 to fulfill their extended-year responsibilities.
- 4. Secondary teachers teaching a six period day will be paid at an index of 1.20 of the salary schedule.
- 5. Speech Therapists and Nurses will be paid based on a 194 day contract at an index of 1.15 of the salary schedule.
- 6. Secondary counselors shall work one hundred ninety two (192) days: one hundred eighty six (186) contract days, plus six (6) days per diem.

WOODLAND JOINT UNIFIED SCHOOL DISTRICT SCHOOL PSYCHOLOGIST CERTIFICATED SALARY SCHEDULE 2019-2020

					Column V	
				Column IV	AB Degree Plus	
		Column II	Column III	AB Degree Plus	75 Sem. Units or	
	Column I	AB Degree Plus	AB Degree Plus	60 Sem. Units or	MA Plus 15 Sem.	
Step	AB Degree	30 Sem. Units	45 Sem. Units	MA	Units	Step
1	56,959	57,517	58,079	58,649	59,224	1
2	57,517	58,079	58,649	59,224	62,870	2
3	58,079	58,649	59,224	62,870	66,518	3
4	58,649	59,224	62,870	66,518	70,165	4
5	59,224	62,870	66,518	70,165	73,815	5
6	62,870	66,518	70,165	73,815	77,463	6
7	66,518	70,165	73,815	77,463	81,107	7
8	66,518	70,165	75,230	78,678	82,327	8
9	66,518	70,165	79,834	80,469	85,041	9
10	66,518	70,165	80,469	81,107	86,065	10
11	66,518	70,165	81,107	82,327	88,144	11
12	66,518	70,165	81,742	83,543	89,688	12
13	66,518	70,165	82,382	84,761	91,254	13
14	66,518	70,165	83,017	85,980	92,924	14
15	66,518	70,165	83,653	87,193	94,533	15
16	66,518	70,165	84,640	88,412	95,535	16
17	66,518	70,165	85,859	89,625	97,196	17
18	66,518	70,165	87,074	90,840	98,880	18
19	66,518	70,165	88,293	92,053	103,128	19
20	66,518	70,165	88,293	92,053	107,559	20
21	66,518	70,165	88,293	92,053	108,169	21
22	66,518	70,165	88,293	92,053	108,779	22
23	66,518	70,165	88,293	92,053	109,389	23
24	66,518	70,165	88,293	92,053	109,999	24
25	66,518	70,165	88,293	92,053	116,156	25

Based on 197 day contract. (1.22 index) Flat rate Increase, \$1,000 Effective 7/1/19 (Board Approved 9/26/19)